EPLI Helpline RISK MANAGEMENT RESOURCE

BETTER PROTECT YOUR ORGANIZATION **AGAINST EMPLOYMENT-RELATED LAWSUITS.**

EPLI lawsuits are on the rise.

Legal action against employers related to Employment Practices Liability (EPLI) claims are on the rise, including allegations of sexual harassment, discrimination and wrongful termination. Not only could these claims cost your organization its reputation—they could cost you money and time as well. That's why many organizations are turning to EPLI insurance coverage to help them manage their risks.

The EPLI Helpline can help you be better prepared.

At Glatfelter, we're all about helping you proactively prepare and keeping you better protected against risks like this, long before a claim ever occurs. That's why when you purchase EPLI insurance coverage through us, as a policy holder, you'll also have access to an EPLI Helpline provided by Jackson Lewis that you can call for general information about a broad range of human resources and employment law subjects, including topics that tend to be at the center of employment-related lawsuits.

How can the EPLI Helpline assist my organization?

The Helpline is not intended to determine whether a specific action should be taken or to provide legal advice; it is meant to provide an excellent opportunity to obtain general information about a broad range of subjects. For example, while the Helpline cannot be used to determine whether it would be discriminatory for a particular individual to be denied a promotion, you can ask the Helpline what factors to consider when evaluating possible claims relating to a denial of promotion.

The EPLI Helpline can give you information related to:

- Hiring
- Employee Dismissal
- Promotions
- Employment laws
- Harassment
- Insubordination
- And more!

<u>Please note</u>: The Helpline *cannot* be used for filing a claim, discussing your insurance coverage, an in-depth analysis of employment practices, answering employee benefit, fiduciary, tax or immigration law questions, reporting discrimination or filing a lawsuit. Claims may be reported to claims@glatfelters.com.

What can you expect from the EPLI Helpline?

- General employment legal information provided through Jackson Lewis' network of trained attorneys.
- Calls with the Helpline usually last about 15-20 minutes and you can call as often as you wish.
- Glatfelter will be notified when you utilize the Helpline, however, we won't know the details of your discussion.
- The Helpline is not a substitute for a relationship with legal counsel, nor is the information to be considered legal advice.

Ready to use the free EPLI Helpline?

Please call **866.758.6874** at any time, share a brief explanation of your question and an appropriate legal specialist will call you back within 24 hours to assist you.

© 2024 Glatfelter Insurance Group. The EPLI Helpline is part of a third-party company. It is not owned by or affiliated with Glatfelter. All rights reserved. This document is intended for information purposes only and does not modify or invalidate any of the provisions, exclusions, terms or conditions of the policy and endorsements. For specific terms and conditions, please refer to the coverage form. Glatfelter INSURANCE GROUP® An AIG company